

FDL STUDIO LEGALE E TRIBUTARIO

LAW FIRM | DEPARTMENT | PRACTICE AREAS



The employment team provides highly specialized day-by-day consultancy for the formalization, management and termination of employment relationships, as well as complete assistance throughout all phases of any employment litigation. The team has significant experience in agency relationships and contracts. The Department works closely with the other departments of the firm and is also involved in major corporate operations, such as mergers and acquisitions and the relative due diligence procedures, in addition to assisting corporate clients in managing complex human resources operations.

MARKET FEEDBACK ON THE FIRM*

«Outstanding team. Technical and legal skills and extensive employment expertise and experience».

«Positive litigation support for about 20 years. Extremely competent and multi-skilled team».

THE MOST FREQUENTLY CITED LAWYERS THIS YEAR

Luigi Granato: «Excellent negotiation skills».

Massimo Waschke: «Very positive work. He is collaborative, technically prepared and always open to find innovative solutions in order to meet the company's expectations».



LAWYERS PRACTICE AREAS AND MARKET FEEDBACK	Ranking	PRACTICE AREAS										
		Industrial/trade union relations	Litigation	Non-contentious/ advisory	Agency agreements	Top management	Restructuring and reorganisation	M&A and employment-related issues	Pension and Social security	Public sector employment	Sports law	Criminal employment law
Luigi Granato	B	✓	✓	✓	✓	✓	✓	✓	✓		✓	
Massimo Waschke	B	✓	✓	✓	✓	✓	✓		✓			
Other notable lawyers according to market sources	Lorenza Fabbi (Associate)											

*summary of interviews with clients

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HEAD OF DEPARTMENT

LUIGI GRANATO (photo),
MASSIMO WASCHKE

THE FIRM'S STRENGTHS*

1. expertise and practice in all areas of employment law;
2. technical skills, professionalism, timeliness and responsiveness;
3. knowledge and understanding of the market and the company's business;
4. presence and availability of the partners;
5. international network and strong presence in Italy.

2

28,5%
Partners

7

71,4%
Associates

-

Counsels

-

Trainees

NAMES OF PARTNERS

Luigi Granato, Massimo Waschke

HIRES IN THE LAST 12 MONTHS

1

NAME. **Giuseppe Caristena** (Associate)JOINED FROM. **Ameco & Studio Legale Calzi**

ACTIVITIES WITHIN DIFFERENT PRACTICE AREAS

Industrial/trade union relations	5%
Litigation	30%
Non-contentious/advisory**	20%
Agency agreements	10%
Top management	20%
Restructuring/Reorganisation	10%
Pension and Social security	3%
Public sector employment	
Sports law	2%
Criminal employment law	



TOTAL REVENUES IN ITALY

3,6 € mln

EMPLOYMENT ACTIVITIES

30 %

*according to clients and market observers - **includes m&a

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PRACTICE AREA	RANKING	TEAM MEMBERS	NUMBER OF PARTNERS	NAME OF PARTNERS
Industrial/trade union relations	C	5 • 71,4%	2 • 100%	Luigi Granato, Massimo Waschke
Litigation	A	7 • 100%	2 • 100%	Luigi Granato, Massimo Waschke
Non-contentious/ advisory	B	7 • 100%	2 • 100%	Luigi Granato, Massimo Waschke
Agency agreements	B	4 • 57,1%	2 • 100%	Luigi Granato, Massimo Waschke
Top management	B	7 • 100%	2 • 100%	Luigi Granato, Massimo Waschke
Restructuring and Reorganisation	C	2 • 28,5%	2 • 100%	Luigi Granato, Massimo Waschke
M&A and employment- related issues	C	4 • 57,1%	1 • 50%	Luigi Granato
Pension and Social security	B	5 • 71,4%	2 • 100%	Luigi Granato, Massimo Waschke
Sports law	C	2 • 28,5%	1 • 50%	Luigi Granato

The lawyers may have an active role in different practice areas.